

YOUNG BROTHERS, LIMITED

NOTICE OF JOB VACANCY

Notice: YB-51-14

Job Title: PART TIME UTILITY STEVEDORE II

Port/Department: KAWAIHAE - Freight Operations

The attention of all interested personnel is directed to the summary of duties and qualifications posted herewith. All qualified employees are encouraged to apply without respect to traditionally male or female oriented positions. Disabled persons and veterans [Vietnam Era] are encouraged to apply for upgraded positions. Young Brothers, Limited is an Equal Opportunity/Affirmative Action/Vets/Disabled Employer. All **PUBLIC APPLICANTS** who feel they meet the minimum requirements must submit their resume online to: www.pacificemployment.com/htbybput2kwhe.php

Resumes should reflect education, experience, salary requirements, minimum requirements specifically related to the attached job description and should be submitted by 4:00 p.m. Hawaii time by January 13, 2015.

Employees who are interested in this position are to submit an **EMPLOYEES ONLY APPLICATION** that will be accepted until 4:00 p.m. on January 13, 2015.

Signature: _____ /s/ Dean Kapoi _____

Equal Employment Opportunity Officer

cc: Union

Attachment: Job Description

Date Posted: December 29, 2014

Date Removed: January 13, 2015

JOB DESCRIPTION

JOB TITLE: Part time Utility Stevedore(s) II & I **STATUS:** Active **DATE:** March 6, 2009

PRIMARY PURPOSE: To perform the manual duties of loading and unloading the barges, primarily in staging cargo and assisting the machine operators.

ESSENTIAL DUTIES/FUNCTIONS:

1. Unlashes and lashes containers and various types of cargo such as RO-RO equipment, trailers, construction equipment, etc. on the barge using securing gear
2. Decones and cones containers on the barge and shore side in preparation for barge loading or unloading
3. Operates, loads, and drives various types of equipment and vehicles on and off the barge according to the barge plan or as directed by the supervisor or lead person.
4. Preps cargo for barge loading and unloading (includes loading and unloading automobiles on auto racks, laying dunnage for lumber movements, etc.)
5. Uses various hand signals to assist other workers of the proper position to maneuver cargo
6. Operates vehicles on highway and company property.
7. Other Job functions and duties:
 - a. Under the supervisor or lead person direction loads refrigerated cargo into appropriate containers._
 - b. Performs other duties within classification. General Housekeeping Duties Of Barges And Facilities.
 - c. Ballast Barge: NI only.
 - d. Plug/Unplug all reefers: NI only.
 - e. Lashes and unlashes platform vehicles on terminal.
 - f. Utility stevedores who are temporarily transferred to MO shall provide relief based upon their qualifications up to and including the Hustler. However, it is understood that in the port of Lanai, they can operate equipment up to the 20 ton machine. In the port of Molokai, they can operate up to the 20 ton machine shore side only.
 - g. When there is work opportunity in the driving positions, utility stevedores shall be rotated via temporary transfer to fill those open positions.

OTHER DUTIES/FUNCTIONS:

1. Performs other duties within the classification.

WORKING CONDITIONS: Outdoors in humid, noisy, dusty and occasionally wet and odorous conditions. Must be able to work in confined/cramped spaces.

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Occasionally exposed to paint, solvents, thinners and fumes.

Equipment Use: Various types of automobiles, 4 - 5 ton forklifts, hustlers, and various RO and RO equipment.

Work hours: Normal work hours: 7:30 a.m. - 4:00 p.m. Hours vary with the needs of Operations to meet the sailing schedules.

MENTAL DEMANDS: Must be able to read labels, safety warnings and guidelines, and reefer charts to ensure it is at the proper setting. Must be attentive to detail and alert at all times to ensure safety. Must be able to receive and follow instructions and communicate with co-workers.

PHYSICAL DEMANDS:

1. **Sitting:** Drives equipment and automobiles.
2. **Climbing/balancing/jumping:** Ensures lashing equipment is secure and assists w/reefer plugs.
3. **Stooping/kneeling/crouching/crawling/squatting/twisting:** Lashes and unlashes cargo and equipment, places dunnage and wedge blocks for automobiles.
4. **Standing:** Signals other workers to ensure safe maneuvers.
5. **Walking:** As needed to perform the essential job functions in traveling between work areas.
6. **Running:** Lashes and unlashes cargo, assist with reefer lines.
7. **Handling:** Picks up lashing equipment.
8. **Fingering:** Signals other workers to ensure safe maneuvers, picks up lashing equipment.
9. **Eye-hand-foot coordination:** Required to perform the various tasks above.
10. **Vision (corrected, depth, wide field, color):** Continuously in all tasks – Must have corrected vision, depth perception, and wide field of vision as required to obtain a driver's license to operate automobiles and to operate power-operated vehicles under OSHA Standard 1917.27(a)(2). Duties require good eyesight and alertness due to the constant movement and heavy traffic flow of autos, trucks, heavy equipment, and forklifts/hi-lifts at the facilities.
11. **Pushing/Pulling:** 50 pounds, loads automobiles, lashes and unlashes cargo, etc.
12. **Lifting/Carrying:** 50 pounds, picks up lashing equipment.

QUALIFICATIONS REQUIREMENTS (Licenses, Degrees, Certificates):

Valid Driver's license required.

Skills knowledge: Able to safely operate various vehicles and equipment.

Education/Training: High School diploma or GED equivalent, sufficient verbal, reading and writing skills as necessitated by the job. i.e., reading signs, labels, communicating with co-workers and completing damage reports.

Experience: Completed three (3) months as an Utility Stevedore II and/or meets all of the above requirements to become Utility Stevedore I.

8. Job Assignments:

Honolulu, Kauai, Maui, Kawaihae, and Hilo: A minimum of 2 Utility Stevedores shall be assigned at each coning station when coning is being performed.

POSITION CONTENT: THIS JOB DESCRIPTION IS NOT INTENDED TO BE AND SHOULD NOT BE CONSTRUED AS AN ALL INCLUSIVE LIST OF ALL THE RESPONSIBILITIES, SKILLS, OR WORKING CONDITIONS ASSOCIATED WITH THE POSITION. WHILE IT IS INTENDED TO ACCURATELY REFLECT THE POSITION ACTIVITIES AND REQUIREMENTS, MANAGEMENT RESERVES THE RIGHT TO MODIFY, ADD OR REMOVE DUTIES, AND ASSIGN OTHER DUTIES AS NECESSARY.

APPROVED BY: /s/ Matthew Humphrey DATE March 6, 2009